

College ESLG

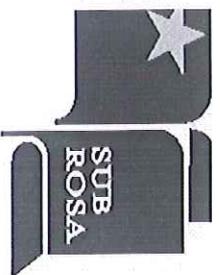
# QUALITY IMPROVEMENT PLAN FOR MASTER STUDY PROGRAM BASED ON FINDINGS OF STAFF

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<i>CATEGORY</i>	<i>FINDINGS</i>	<i>RECOMMENDATION</i>	<i>DATES FOR IMPLEMENTATION</i>	<i>PERSONS RESPONSIBLE</i>
<b>GENERAL PART</b>	<p>All parts have a mean higher than 4.0;</p> <p>Autonomy of teaching scores the highest with 4.76 and staff development opportunities scores with 4.10;</p> <p>Quality of learning environment and staff development opportunities have the highest causal effect on the staff satisfaction with the overall quality of the program;</p> <p>From R square analysis only 50 % of independent variables subject to the study have a direct effect on the staff satisfaction.</p>	<ul style="list-style-type: none"> <li>- Strengthen the staff development through habilitation at Nova Univerza;</li> <li>- Allocation of more resources to staff development and research through habilitation and promotion to higher titles;</li> </ul>	<p>05.02.2020-30.09.2020</p>	<p>Prof. Dr. Visar Hoxha and Management Board of ESLG; M.Sc. Jehona Hoxha</p>
<b>QUALITATIVE ANALYSIS BASED ON WRITTEN COMMENTS</b>	<p>From the qualitative analysis the recurring issues arise in most of the responses of respondents as best feature of the program:</p> <ul style="list-style-type: none"> <li>• Project work;</li> <li>• Research-based teaching;</li> <li>• Sustainability component;</li> <li>• Uniqueness of the program;</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the weight of research as a teaching assessment in all the courses of the program;</li> <li>• Establish a pool of industry experts to be invited as guest speakers in the courses;</li> <li>• Establishment of Industry panels that would participate in the evaluation of project work together with the respective professor;</li> </ul>	<p>06.02.2020-30.9.2020</p>	<p>Prof. Dr. Visar Hoxha, Senate, Academic Council;</p>

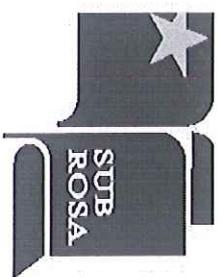
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	<ul style="list-style-type: none"> <li>• Interdisciplinarity of the program and combination of courses;</li> </ul> <p>From the qualitative analysis the recurring issues arise in most of the responses of respondents as the drawback of the program:</p> <ul style="list-style-type: none"> <li>• Lack of site visits;</li> <li>• Lack of industry experts participating as guest speakers;</li> <li>• More research collaboration between academic staff within the program;</li> </ul> <p>From the qualitative analysis the recurring issues arise as the most relevant among staff responses as what needs improvement in the program:</p> <ul style="list-style-type: none"> <li>• Better outreach to private sector for having them as industry guest speakers;</li> </ul>		
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	<ul style="list-style-type: none"><li>• Increase site visits;</li><li>• More research-based teaching than examination;</li></ul>		
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Prof. Assoc. Dr. Visar Hoxha, Program Director

Date: 10.02.2020



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