



College ESLG

QUALITY IMPROVEMENT PLAN FOR BACHELOR STUDY PROGRAM BASED ON FINDINGS OF STAFF SURVEY

College European School of Law and Governance
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<i>CATEGORY</i>	<i>FINDINGS</i>	<i>RECOMMENDATION</i>	<i>DATES FOR IMPLEMENTATION</i>	<i>PERSONS RESPONSIBLE</i>
GENERAL PART	<p>Staff have the satisfaction with the mean of greater than 4.0 in the following aspects:</p> <ul style="list-style-type: none"> • Structure of the program to excel in pedagogical skills; • Overall learning environment; • Overall research environment; • Staff and research workload; • Internal quality procedures; <p>The following aspects although with the means slightly lower than 4.0 need improvement:</p> <ul style="list-style-type: none"> • Resources to achieve expected learning outcomes; • Support academic staff; • Autonomy; • Recognition of staff achievement; • Staff development opportunities <p>From multiple regression analysis the following variables have the highest effect on staff satisfaction with the achievement of study program objectives:</p>	Strengthen the staff development through habilitation at Nova Univerza so staff feels more motivated;	05.03.2020-30.09.2020	Rector of ESLG Rector of Nova Univerza

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	<ul style="list-style-type: none"> • Staff teaching and research workload; • Internal quality procedures; • Staff development opportunities; 			
QUALITATIVE ANALYSIS BASED ON WRITTEN COMMENTS	<p>From the qualitative analysis the recurring issues arise in most of the responses of respondents as best feature of the program:</p> <ul style="list-style-type: none"> • Project work; • Case-based teaching; • Learning outcomes based teaching; • Uniqueness of program; • Learning and research environment; • Autonomy of professors <p>From the qualitative analysis the recurring issues arise in most of the responses of respondents as the drawback of the program:</p> <ul style="list-style-type: none"> • Lack of site visits; 	<ul style="list-style-type: none"> • Increase MoUs with companies for practical placement, industry speakers, and site visits; • Establish a pool of industry experts to be invited as guest speakers and participate in the Industry Panel which 	05.03.2020-30.09.2020	Rector of ESLG, Gent Sejdiu KRG, Bajram Hoxha HIG HR Office

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	<ul style="list-style-type: none"> • Lack of industry experts participating as guest speakers; • More collaboration between academic staff of partner universities; <p>From the qualitative analysis the recurring issues arise as the most relevant among students responses as what needs improvement in the program:</p> <ul style="list-style-type: none"> • Better outreach to private sector for having them as industry guest speakers; • Increase site visits; • More staff development; 	<p>will evaluate project work of students in relevant courses together with professors;</p> <ul style="list-style-type: none"> • Increase staff development opportunities through exchange with partner universities, higher title promotion, more lucrative contracts, and research grants. 		
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M.Sc. Jehona Hoxha, Quality Assurance Office, **Date: 05.03.2020**

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