

USE OF RUBRICS FOR STUDENTS ASSESMENT

RUBRICS OF ESSAY SEMINAR WORKS ASSESMENT WITHIN THE COURSE

	Excellent (10)	Very good (9)	Good (8)	Acceptable (7)	Poor (6)	Fails (5)	Points
Introduction	Strong introduction	Follows	Follows the topic	Follows the topic	Follows poorly	Does not	
	to the main	adequately the	and key	but not the main	the topic but and	adequately follow	
	questions and terms	main topic and	questions.	question.	deviates from	the topic. Does	
	of the topic.	questions.	Underlines	Describes the	the main	not describe the	
	Outlines clearly the	Underlines	clearly the	subtopics which	question.	subtopics which	
	sub-topics which	properly the	subtopics which	shall be	Describes poorly	shall be reviewed.	
	shall be reviewed.	subtopics which	shall be	reviewed.	the subtopics	Misses the	
	Statement of	shall be reviewed.	reviewed.	General	which shall be	problem	
	research problem is	Adequate	General	statement of the	reviewed. Poor	statement.	
	clear.	statement of the	statement of the	problem.	statement of the		
		problem.	problem.		problem.		
Focus and	All material are	All material is	All material is	Most of the	A large part of	Very little material	
sequences	clearly related to	adequately	clearly related to	material is	the material is	is logically	
	the main topic and	related to the sub-	the sub-topic,	related to the	not related to	organized into	
	sub-topics. Strong	topic, main topic	the main topic	sub-topic and	the main sub-	topics, subtopics,	
	organization and	and properly	and is logically	the main topic.	topic and topic.	or related topics.	

	integration of the reviewed material within the sub- topics. Strong transitions and connecting bridges in writing that connect the subtopics with the main topic.	organized within the relevant subtopics Transitions and appropriate connecting bridges in writing that connect the subtopics with the main topic.	organized within the respective sub-topics Transitions and clear connecting bridges in writing that connect the subtopics with the main topic.	The material cannot be organized into sub-topics. Medium effort to provide transitions and connecting bridges in writing that connect the sub- topics to the main topic.	The material can not be organized in subtopics at all. Poor attempt to provide transitions and connecting bridges in writing that connects subtopics to the main topic.	Many transitions and connecting bridges are unclear and non- existent.	
Theoretical support	Strong research from peer to peer journal articles to support the topic.	Very well selected resources to support the topic and problem with research conducted adequately in supporting the topic and research problem.	Resources are selected well to support the topic and problem with medium research in supporting the topic and research problem.	Moderately acceptable sources, however, do not come from peer to peer scientific journal research that contain the empirical evidences.	Sources are acceptable and none of the peer-to-peer scientific journal research contains empirical evidences	Very few sources that support the topic. Sources are irrelevant or unfounded	
Conclusions	Strong review of conclusions. Strong integration with the problem statement. Detailed discussion of the impact of the researched material	Strong review of conclusions.Strong integration with the problem statement. Proper discussion of the researched	Strong review of conclusions Strong integration with the problem statement. Medium discussion of the	Medium review of conclusions. Integration to some extent with the statement of topic and problem.	Poor review of conclusions. Poor integration with the topic and problem statement. Extremely poor discussion of the	Does not summarize the evidence at all in terms of topic and problem. Does not discuss at all the impact of the	

	on the selected topic.	material on the selected topic.	researched material on the	Weaker discussion of the	research material on the	research on the selected topic.
		selected topic.	selected topic.	researched material on the selected topic.	selected topic.	selected topic.
Grammar and mechanics	Rresearch paper is free from grammatical, spelling and punctuation mistakes.	Grammatical and spelling and punctuation mistakes are very rare.	Grammatical and spelling and punctuation mistakes are very rare.	Medium grammatical, spelling, and punctuation mistakes that interfere with the fluent reading of the topic.	Many average grammatical, spelling, and punctuation errors that interfere with the fluent reading of the topic.	Substantial grammatical, spelling and punctuation mistakes that make the paper undreadable.
Communication	Scientific style. The writing is fluent and easy to follow .	Scientific style. The writing has minimal unclear paragraphs.	Scientific style. The writing has minimal unclear paragraphs.	The formulation of sentences is informal in some cases regarding the tone of the sentences used. The writing has unclear paragraphs from time to time.	The formulation of sentences is often informal regarding the formulations used. The writing has unclear paragraphs.	The formulation of sentences is informal at all time regarding the tone used.Writing is an unrelated part among paragraphs with many unclear and unacceptable paragraphs.
Citations and references	All references and citations are written correctly and without any mistake, respectively according to the regulation of UBT College.	Very rare mistakes in citation style that do not comply with the rules of the UBT College.	Very rare mistakes in citation style that do not comply with the rules of UBT College.	Mistakes in citations are obvious.	Mistakes in citations are clear, obvious and more pronounced.	Mistakes in citations are so frequent that they make the paper to fail and make it to completely deviate from the main topic.

	Excellent (10)	Very good (9)	Good (8)	Acceptable (7)	Poor (6)	Fails (5)	Points
Focus	 Relevant research discussed fully and in details. Key concepts identified and defined. Objective attitude performed throughout the entire document. 	 Relevant research adequately treated. Most of the concepts are identified and defined. Contains some irrelevant informations, but does not deviate from the focus of the topic. Objective attitude performed most of the time. 	 The research paper treats the research question generally in a satisfactory manner, although the explanations and elaborations may be inaccurate. Most of the key concepts identified and defined, although the definitions may not be accurate. Contains some irrelevant information but does not deviate significantly from the focus of the research. Objective attitude saved in most of the cases, even though subjective remarks occur from time to time. 	 The research paper does not adequately treats the relevant research. Only a few key concepts identified and defined clearly. The paper contains a lot of irrelevant information's and deviates seriously from the focus of the topic. Frequent interference of subjective expressions. 	 The research paper regulates the relevant research in poor manner . Very few key concepts identified and defined clearly. The paper contains too much irrelevant information's and the focus is extremely weak. Subjective expressions prevail over the objective attitudes. 	 Relevant research is not discussed. Key concepts are not identified or are confusedly identified Contains irrelevant information and almost has no focus. Very frequent remarks of subjective expressions 	
Organizati on and	 The organization and 	 The organization and development of the content is 	 The organization and development of the content is adequate. 	 The organization and 	 The organization and development 	 Organization and developmen 	

RUBRICS OF EMPIRICAL RESEARCH WORKS ASSESMENT WITHIN THE COURSE

developme nt	 developmen t of the content is logical and developed very well. Hypotheses / goals / objectives are clearly formulated and articulated. The conclusions are fully and clearly articulated. 	 logical with minimal mistakes. Content and central ideas are developed. Hypotheses / goals / objectives are adequately formulated and articulated. The conclusions are adequately and clearly articulated 	 The content not well developed. Hypotheses / goals / objectives are stated but they lack accuracy and clarity. The conclusions are stated, but they lack accuracy and clarity. 	 development of the content is average. The content has the developed shortcomings. Hypotheses / goals / objectives are poorly stated and they notedly lack accuracy and clarity. The conclusions are weak, inaccurate and unclear. 	of the content is insufficient. Content not developed at all. Hypotheses / goals / objectives are poorly stated and do not become evident until the end of the paper The conclusions are poorly stated but also erroneous The paper has many structural problems	 t lack completely. Content and ideas are not developed at all. Hypotheses / goals / objectives are not stated and do not become evident until the end. The conclusions are not stated at all. The paper has no logic and the paragraphs are unrelated
Style	Structure of	Diverse structure	Occasional variations	 Variations are 	No variation in	are
	sentences sophisticate d and varied	with structural mistakes and of a very rare style.	in the structure and length of the sentences.	rareer in the structure and length of sentences.	sentence structure - linguistic syntax is simple and	in language structure - very simple syntax and

	 Objective and efficient academic language 	 Languages is objective and academically efficient in most of the cases. 	 In general the language is adequate, although from time to time an informal style of writing is presented 	 Language begins to become weaker and the informal style of writing becomes more common. 	 sentences are short and simple. Language style is inadequate with a large excess of informal language. 	very often with mistakes. Very short sentences. Language style is extremely inadequate with a very large excess of informal language
Research	 Research design without any mistakes. Theoretical framework without any mistakes and strongly supported. Research methodolog y exact and elaborated without any mistakes, including research instrument, sample and 	 Research design without any mistakes. Theoretical framework without any mistakes and strongly supported, but with some very rare mistakes in citations. Research methodology exact and elaborated without any mistakes. Minor mistakes in the sample, research instrument and 	 Research design with minor mistakes in the conformity between the theoretical framework, method, sample, research instrument and data processing method. Theoretical framework with mistakes in citations and in support by the authors. Research methodology appropriate,but in some places not in full compliance with the theoretical framework, research instrument, 	 Research design with minor mistakes in the conformity between the theoretical framework, method, sample, research instrument and data processing method. Theoretical framework with often mistakes in citations and 	 Research design with major mistakes in the conformity between the theoretical framework, method, sample, research instrument and data processing method Theoretical framework with major mistakes in citations and in support by the authors. Appropriate research methodology 	 Research design inconsistent Theoretical framework does not support research design . Research methodolo gy not in compliance with theorical framework and research question. Results completely

coherently structured without any mistakes	 protocol. Results coherently structured without or very minor mistakes. Not found any paragraph that is not quoted. 	 sample and research instrument. Results coherently structured with average mistakes in terms of their elaboration and interpretation. Not found any paragraph that is not quoted. 	 in support by the authors. Research methodology appropriate, but in some places not in full compliance with the theoretical framework, research instrument, sample and research instrument. Results coherently structured with often mistakes in terms of their elaboration and interpretation Not found any paragraph 	 but in some places not in full compliance with the theoretical framework, research instrument, sample and research instrument. Results coherently structured with often mistakes in terms of their elaboration and interpretation. Many paragraph unqoted. 	d. • Visible evidence of plagiarism.	
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Criteria	Excellent (10)	Very Good (9)	Good(8)	Acceptable (7)	Poor (6)	Fails (5)	Points
and points							
Relevance of the answer to the raised essay question	The answer is complete; sufficient details to provide support for findings; The answer focuses on issues related to the question; correct answer in terms of facts and theory.	The answer is complete, enough details in the findings but with minor mistakes; The answer focuses on questions related to questions but with few deviations; correct answer in terms of facts and theory;	The answer is incomplete, insufficient details in the findings but with more pronounced mistakes; The answer focuses on issues related to questions but with more pronounced deviations; correct answer in terms of facts and theory but with deviations from	The answer is short and with insufficient details. Unrelated aspects are inserted and with minor mistakes in a given short content.	The answer is incomplete. Excessive discussion of unrelated issues and with major mistakes in the brief content provided.	The essay does not fit the question.	
Detail of answer	Addresses fully the question.	Treats the question in detail with some minor generalizations.	time to time; Treats the question in detail with generalizations.	Most of the basic details are included but some are missing.	Serious gaps in the basic details needed.	None of the relevant details are included.	
Organizati on and logic of response	Excellent presentation of the answer with strong arguments. The transitions are very clear;	Presentation of the answer with strongly good arguments; Clear transitions but with very few mistakes.	The presentation of the answer is an excellent, but arguments in some rare parts are missing. Good transitions but .in some parts missing.	Clear and logical presentation; medium argument of development strength; The transitions from one sentence to another are clear and easy.	Minor problems of organization or logic; There is a need to create transitions between ideas .	Poor organization; the sentences are confusing; ideas are repeated.	

RUBRICS OF EXAMS ASSESMENT WITH ESSAY QUESTIONS

Mechanic	High academic	Academic style of	Academic style of	Clear, Readable. Good	Frequent problems	Major problems	
of writting	style of	expression but	expression but with	use of language	with linguistic	in linguistic	
(spelling,	expression	with very minor	rare grammar	transitions. There are	mechanics;	mechanics;	
punctuatio		spelling mistakes.	mistakes and very	not many problems in	Occasional	Poor	
n,			minor spelling	spelling, punctuation	sentences that are	construction of	
grammar			mistakes.	or language.	confusing and have	sentences;	
and clarity)					weak transitions;	Weak	
					poor readability.	transitions that	
						are completely	
						missing ; Too	
						often sentences	
						are not	
						understood at	
						all.	

RUBRICS OF PRESENTATION ASSESMENT

Category	Criteria of Assesment	Total Points	Grade
Organisation (15 points)	Type of presentation is appropriate for the topic and audience .	5	
	The informations are presented in logical sequence.	5	
	Presentation adequately cites the appropriate number of references.	5	
Content (45 points)	Introduction attracts attention, presents the problem appropriately, and determines framework appropriately for the rest of presentation.	5	
	The technical terms are properly defined for the target audience.	10	
	The presentation contains accurate information.	10	

	Material included is relevant to the overall message / purpose.	10	
	Proper amount of material is prepared and the points raised are properly	10	
	reflected in terms of their relative importance.		
Presentation(40 points)	Speaker maintains good eye contact with the audience and is properly	5	
	animated (with gestures, movements).		
	Speaker uses clear and loud voice.	5	
	Presentation is controlled and fluent.	5	
	Good language skills and beautiful diction.	5	
	Visual aids are very well prepared, informative, effective and do not deviate from focus.	5	
	Size of the presentation is within the time limits.	5	
	Informations are properly communicated.	10	
Results	Total points	100	

RUBRICS OF TAKE HOME EXAM ASSESMENT WITH OPEN ANALITICAL QUESTIONS

Criters and points	Excellent (10)	Very Good (9)	Good(8)	Acceptable (7)	Poor (6)	Fails (5)	Points
Organizati on of thoughts	Excellently organized and very easy to derive the logic of thoughts	Very good organized and very easy to derive the logic of thoughts.	Good organized and very easy to derive the logic of thoughts.	Good organized and relatively easy to follow the logic.	The ideas are somewhat disorganized and difficult to follow the logic .	Ideas very disorganized and very difficult to follow the logic.	
Quality of writting	Sentence and structure of paragraphs of an excellent quality	Sentence and structure of paragraphs of a very good quality	Sentence and structure of paragraphs of a good quality.	Sentence and structure of paragraphs of a medium quality.	Sentence and structure of paragraphs of a poor quality.	Sentence and structure of paragraphs of a very poor quality.	

	Rules and	Rules and	Rules and			Rules of
	formatization and	formatization and	formatization and	Rules and	Some of the rules of	formatization
	citation rules	citation rules	citation rules	formatization and	formatization and	and citation not
	followed.	followed.	followed	citation rules	citation not	followed at all.
				followed.	followed enough	
Content	All concepts are	Minimal	A few concepts are	More than a few	Numerous concepts	Substantial
accuracy	correct;	conceptsare	incorrect	concepts are	are incorrect	number of
		incorrect		incorrect		concepts are
						incorrect
Interconne ction to theory	Interconnection of analysis with theorical concepts exceeds expectations.	Interconnection of analysis with theorical concepts meets expectations.	Interconnection of analysis with theorical concepts meets expectations,but there are some minimal mistakes.	Interconnection of analysis with theorical concepts has medium mistakes.	Interconnection of analysis with theorical concepts has substantial deficiencies.	There is no interconnected ness at all. Analysis is more subjective self- opinion unsupported by theory.
Quality of scientific support	Scientific support of an excellent quality that include peer to peer publications.	Scientific support of a very good quality that include peer to peer publications.	Scientific support of a good quality that include peer to peer publications.	Scientific support of a medium quality that include peer to peer publications.	Scientific support of a low quality that include peer to peer publications.	Scientific support of a very low quality that include peer to peer publications .

RUBRICS OF HOMEWORK ASSESMENT WITH INDIVIDUAL OR GROUP CASE STUDIES

Criteria and	Excellent (10)	Very Good (9)	Good(8)	Acceptable (7)	Poor (6)	Fails (5)	Points
points Identiflcatio n of the main problems and aspects.	Identifies and understands excellently all key aspects raised in the case study (direct and indirect)	Identifies and understands all the main aspects raised in the case study (direct and indirect).	Identifies and understands most of the key aspects raised in the case study (direct and indirect)	Identifies and understands most of the key aspects raised in the case study (direct and indirect)	Identifies some of the main aspects raised in the case study (direct and indirect), but does not fully understand what it identifies.	Identifies and understands little bit the key aspects raised in the case study (direct and indirect)	
Analysis of issues raised in the case study	Very smart and detailed analysis of all issues raised in the case study.	Detailed analysis of all issues raised in the case study.	Detailed analysis of most of the issues raised in the case study .	Analysis of the most issues raised in the case study, but in a superficial form.	Analysis of most of the issues raised in the case study, but in a superficial form.	Incomplete analysis of issues.	
Comments on effective solutions (proposed by the student or group or which are found hidden in case study)	Documented and reasoned excellently the solutions to the problems raised in the case study.	Documented and reasoned solutions in very good form to the problems raised in the case study .	Appropriate and well thought out solutions to the most of the problems raised in the case study.	Appropriate but not sufficiently justified solutions to some of the problems raised in the case study.	Superficial and inappropriate solutions to some of the problems raised in the case study .	Inadequate solutions provided to most of the problems raised in the case study.	
Relation to the course	Excellent research of	Very good research of issues	Research and well- documented	Research and superficially	Research and documented	Research and insufficient	

readings and additional research.	issues raised in the case study with clear and well-	raised in the case study with clear and well- documented	connection to the course readings and external readings.	documented connections to the course readings and external readings.	connection in a limited way to the course readings and external readings.	connection to the course readings and external	
	documented connection in an excellent way to the scourse and external	connection in an excellent way to the course and external readings.				readings.	
	readings .						

RUBRIC OF PROJECT REPORT ASSESMENT OF INTERDICIPLINARY ACTIVITY

Criteria and points	Excellent (10)	Very Good (9)	Good(8)	Acceptable (7)	Poor (6)	Fails (5)	Points
Identification of the main problems and aspects.	Identifies and understands excellently all key aspects raised in the case study (direct and indirect).	Identifies and understands all key aspects raised in the case study (direct and indirect).	Identifies and understands most of the key aspects raised in the case study (direct and indirect).	Identifies and understands some of the key aspects raised in the case study (direct and indirect).	Identifies and understands some of the key aspects raised in the case study (direct and indirect), but those that identifies does not fully understand.	Identifies and understands very little the key aspects raised in the case study (direct and indirect).	
Analysis of the issues raised in the case study .	Very smart and detailed analysis of all issues raised in the case study.	Detailed analysis of all issues raised in the case study.	Detailed analysis of the most issues raised in the case study.	Analysis of most of the issues raised in the case study, but in a superficial form.	Analysis of some of the issues raised in the case of the study but in a superficial form.	Incomplete analysis of issues.	

Presence of interdisciplinary component.	Meaningful and effective connection to the various disciplines hidden in the case study.	Effective connection to the most of the disciplines hidden in the case study	Superficial connection to the most of the disciplines hidden in the case study.	Explores the connections with the various disciplines hidden in the case study.	Limited connections to the various disciplines hidden in the case study.	No connection to the various disciplines hidden in the case study.	
Comments on effective solutions (proposed by the student or group or which are found hidden in case of study)	Solutions documented and reasoned excellently to the problems raised in the case study.	Solutions documented and reasoned very good to the problems raised in the case study.	Appropriate and well thought out solutions to most of the problems raised in the case study .	Appropriate solutions but not sufficiently justified to some of the problems raised in the case study.	Superficial and inappropriate solutions to some of the problems raised in the case of study.	Improper solutions provided to most of the problems raised in the case study.	
Relation to course readings and additional research	Excellent research of issues raised in the case study with clear and well- documented connections to the scourse and external readings.	Very good research of issues raised in the case study with clear and well- documented connections to the course and external readings.	Research and well- documented connection to the course readings and external readings.	Research and documented connections in superficial form to the course readings and external readings.	Research and documented connections in limited way to the course readings and external readings	Research and insufficient connection to the course readings and external readings.	

RUBRICS OF FILM DEBATE ASSESMENT

Criteria	Assesment	Comments
 Presents accurate and relevant informations. 	5678910	
Declares clear attitudes.	5678910	
 Organizes and presents ideas in a logical form. 	5678910	
Defines the introductory statement of the debate in logical form.	5678910	
 Presents arguments and ideas convincingly. 	5678910	
 Speaks with clear voice and presents himself well. 	5678910	
 Make eye contact with it's own team, opposing team and public. 	5678910	
Connects relevant arguments with theory.	5678910	
 Adheres to debate rules (e.g., time, adheres to moderator instructions) 	5678910	
 Participates cooperatively with other members of the team. 	5678910	

Criteria and points	Excellent (10)	Very Good (9)	Good(8)	Acceptable (7)	Poor (6)	Fails (5)	Points
Abstract	Clear and concise. Declares the problem, finding, methodology and importance.	Organized very well . Declares the problem, finding, methodology and importance.	Organized well. Declares the problem, finding, methodology and importance.	Abstract has introduction in findings. Statement of problem, findings, methodology and relevance may need more.	Introduction to problem definition and findings is lacking or not clearly developed. The findings, methodology and relevance of the study are not well organized.	Introduction to problem definition and findings is completely lacking. The findings, methodology and relevance of the study are lacking. The abstract is completely structured differently.	
Research question and hypothese s	The research question and hypotheses are original and very important in terms of their potential to critically address the relevant issue.	The research question and hypotheses are original and important in terms of the potential to critically address the relevant problem.	The research question and hypotheses are original and clear in their contribution to science.	The research question may be original but the relevance to the relevant field is not well supported.	The research question needs for more structuring and development.	The research question and hypotheses are completely formulated incorrectly and are completely unrelated.	

RUBRIC OF DIPLOMA THESIS ASSESMENT

Literature	Possession and	Possession and	A wise summary that	Provides an analysis	The literature	Literature
Review	creative and	critical	integrates relevant	, of previous findings.	review is	review has
	critical	engagement with	literature.		incomplete and	nothing to do
	engagement with	relevant		Adequate coverage of	does not include	with the
	relevant	literature in this	Demonstrates that	relevant literature,	some of the	research
	literature in this	field.	student can use the	but weak link to	important	question and in
	field.		literature to discuss	research question.	references related	many parts is
		Demonstrates the	scientific trends, to		to the field and	also unrelated
	Demonstrates the	gap in the	develop hypotheses,		course of the study.	to each other
	gap in the	relevant	and to identify gaps			
	relevant	literature and	in the literature that		The relevance of	
	literature and	makes a very	will address the		the literature	
	makes a very	convincing	student research.		presented for the	
	convincing	argument that			research question is	
	argument that	the research will			unclear.	
	the research will	address the gap				
	address the gap.					
Research	Research	Research method,	Research method,	Research methods,	Research methods,	Research
method	method, research	research	research instrument,	research instrument,	research	methods,
and	instrument,	instrument,	research design and	research design and	instrument,	research
approach	research design	research design	samples are selected	samples have	research design and	instrument,
	and samples are	and samples are	in a good way and	weaknesses .	samples have	research design
	selected in an	selected in a very	are maximally		obvious	and samples
	excellent way and	good way and are	related to the		weaknesses.	have very
	are maximally	maximally related	research question.			pronounced
	related to the	to the research				weaknesses.
	research	question.				
	question.					
Results	The analysis of	The analysis of	The analysis of	The analysis has a	The analysis is not	The analysis is
and their	results is very	results is	results is well	weak connection with	completed	very limited
interpretat	rigorous.	rigorous.	correlated with the	the theory.		
ion.			research question		The findings are not	The section of
	The findings are	The findings are	and theoretical	The findings are not	supported by the	discussions is
	related to the	related to the	framework.	addressed in detail.		

	research question and theoretical basis . Rigorous discussion of findings of this study with previous research conducted by other authors.	research question and theoretical basis. Discussion of findings of this study with previous research conducted by other authors is adequately conducted.	The findings are properly addressed.		section of discussions	completely missing.	
Findings	Provides a discussion focused on conclusions, placing them in the literature. Advances the field and raises new questions. Makes a convincing and interesting argument related to the importance of their findings.	Provides an adequate discussion of the conclusions. Advances the field and raises new questions. Makes a convincing and interesting argument related to the importance of their findings.	The conclusions are well presented and insightful. Presents a convincing argument on how their study addresses a gap in the literature.	Summarizes the results and provides a general discussion about the literature. There is a limited discussion of the gap in the literature that addresses their study.	The summary of results is unclear or missing. The link between findings and data may not be convincingly placed. Little or no interpretation is given or the interpretation may not fit with findings.	The summary of results is extremely short and poor	